Gender mainstreaming at ESCAP: Progress and initiatives
UN System-Wide Action Plan on Gender Equality and the Empowerment of Women

In 2021, ESCAP exceeded 12 out of 17 performance indicators.
ESCAP Gender Equality Policy 2019-2023

Strategies to achieve gender equality and the empowerment of women are developed in the context of delivering results to achieve the 2030 Agenda

Gender is integrated into ESCAP’s overall support to member States to advance gender equality and women’s empowerment

Gender is integrated into ESCAP’s corporate operations to strengthen a gender-responsive and gender-sensitive organizational workplace environment

All ESCAP staff are cognisant of the importance and relevance of integrating gender into their work and the work of ESCAP broadly.
ESCAP Gender Marker

GEM 0
Not expected to contribute to GEEW

GEM 1
Contributes to GEEW in a limited way

GEM 2a
GEEW is a significant objective

GEM 2b
GEEW is the principle objective

GEUW = GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN

Consult
SDD, Gender Focal Points and, if needed, SPMD to code the project

Code
project based on the consultations and according to GEM descriptions

Share
the project documents with SPMD for feedback

Finalise
the coding and project document based on SPMD's feedback.

Monitor
the coding as needed or if there are modifications to the project

Verify
accomplishment of contribution to GEEW against the coding at project evaluation stage
Gender Parity at ESCAP

Professional positions held by women in ESCAP

December 2021
Development of staff capacity on gender mainstreaming

Sector-specific training tailored to the Division/SRO/RI’s needs and context

Objectives:

- Introduction of the gender issues specific to the thematic area and gender analytical tools that can be used to assess
- Opportunity for staff to identify the gender dimension in their work and ways to implement this in their deliverables
Unpaid Care and Domestic Work

**Emergency Responses**
- Collaboration with other regional commissions
- Addressing vulnerable groups within the context of social protection and with a particular focus on the care economy

**Analytical Reports**
- Regional and ASEAN reports
- Primer
- Case studies: Philippines and Cambodia

**Technical Assistance**
- Developing national strategies and action plans
- Implementing framework to reduce the unpaid care burden for women
Catalyzing Women’s Entrepreneurship Program

Policy and Advocacy
- In-depth research
- Knowledge products
- Technical advisory support
- Systematic capacity development

Innovative Financing
- Partnerships
- FinTech innovation fund
- Women’s livelihood bond
- Impact investment fund

ICT and Business Skills
- Women ICT Frontier Initiative (WIFI)
- Strengthening the digital skills of women entrepreneurs
- Capacity building for policymakers

[Circle diagram with icons representing various elements related to the program]
ESCAP consistently keeps promoting and advocating for gender equality through its social media platforms.
Resources

**Useful links**
- Beijing Declaration and Platform for Action
- CEDAW
- 2030 Agenda and SDGs
- Asia-Pacific Ministerial Declaration on Gender Equality

**Policies and Guidelines**
- Memorandum - ESCAP Gender Marker implementation (8 July 2021)
- ESCAP’s UN SWAP Scorecard 2020
- Memorandum - ESCAP Gender Equality Policy and Implementation Plan
- ESCAP Gender Equality Policy 2019-2023
- ESCAP Gender Equality Implementation Plan 2019-2023
- ESCAP Gender Marker Guidance Note
- ESCAP Gender Marker Quick Guide
- ESCAP Gender Mainstreaming video

**How-to one pagers on gender issues**
- How to ask gender questions in surveys
- How to address panelists
- How to avoid purely male panels
- LGBTQI+ Lesbian, Gay, Bisexual, Trans, Queer, Intersex etc.
THANK YOU