



Channe Lindstorm
Oguzhan
Social Affairs Officer
Social Development
Division
ESCAP

Gender mainstreaming at ESCAP: Progress and initiatives

5 GENDER EQUALITY



UN System-Wide Action Plan on Gender Equality and the Empowerment of Women



Strategic Planning
Gender-Related SDG
Results



Reporting on Gender-
Related SDG Results



Programmatic Gender-
Related SDG Results not
Directly Captured in the
Strategic Plan



Evaluation



Audit



Policy



Leadership



Gender-Responsive
Performance
Management



Financial Resource
Tracking



Financial Resource
Allocation



Gender
Architecture



Equal Representation
of Women



Organizational
Culture



Capacity
Assessment



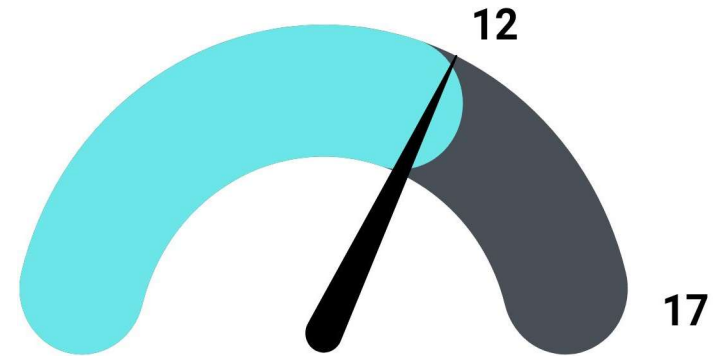
Capacity
Development



Knowledge and
Communication



Coherence



In 2021, ESCAP exceeded 12 out of 17 performance indicators.



ESCAP Gender Equality Policy 2019-2023



Strategies to achieve gender equality and the empowerment of women are developed in the context of delivering results to achieve the 2030 Agenda

Gender is integrated into ESCAP's overall support to member States to advance gender equality and women's empowerment

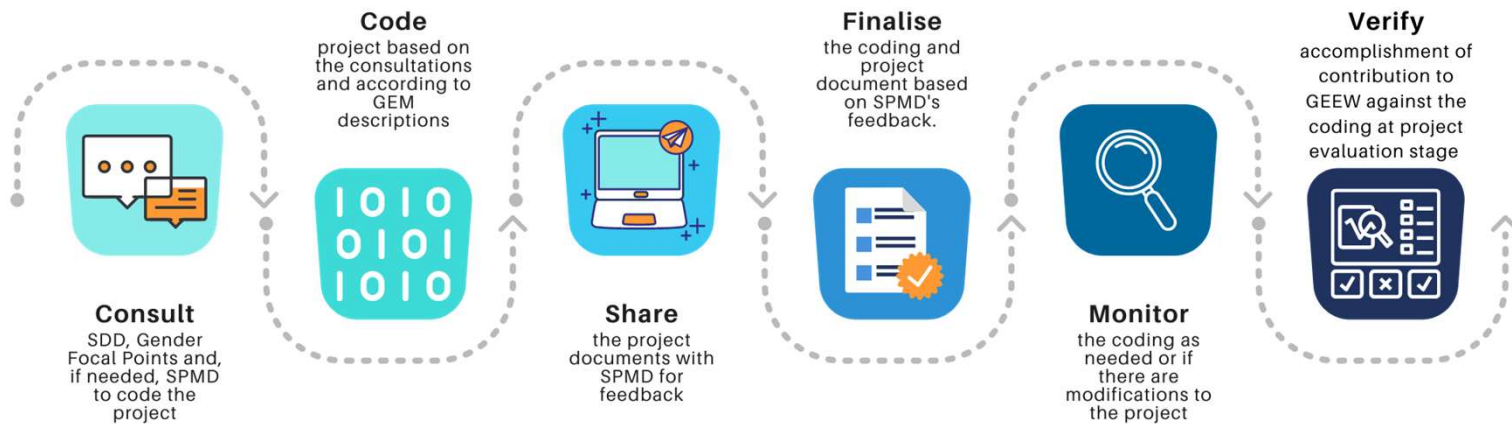
Gender is integrated into ESCAP's corporate operations to strengthen a gender-responsive and gender-sensitive organizational workplace environment

All ESCAP staff are cognisant of the importance and relevance of integrating gender into their work and the work of ESCAP broadly.

ESCAP Gender Marker



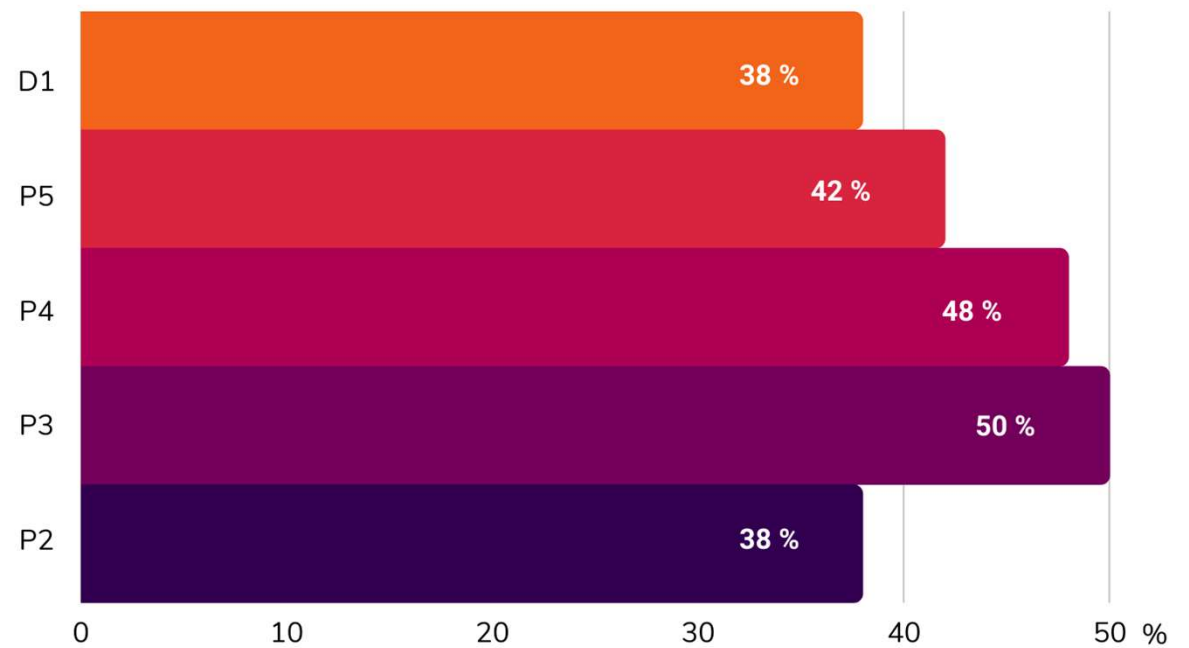
GEEW = GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN



Gender Parity at ESCAP

**Professional positions
held by women in ESCAP**

December 2021



PSC Funding



- Development of staff capacity on gender mainstreaming
- Sector-specific training tailored to the Division/SRO/RI's needs and context

Objectives:

- Introduction of the gender issues specific to the thematic area and gender analytical tools that can be used to assess
- Opportunity for staff to identify the gender dimension in their work and ways to implement this in their deliverables

Unpaid Care and Domestic Work



Emergency Responses

- Collaboration with other regional commissions
- Addressing vulnerable groups within the context of social protection and with a particular focus on the care economy



Analytical Reports

- Regional and ASEAN reports
- Primer
- Case studies: Philippines and Cambodia



Technical Assistance

- Developing national strategies and action plans
- Implementing framework to reduce the unpaid care burden for women

Catalyzing Women's Entrepreneurship Program



Policy and Advocacy

- In-depth research
- Knowledge products
- Technical advisory support
- Systematic capacity development

Innovative Financing

- Partnerships
- FinTech innovation fund
- Women's livelihood bond
- Impact investment fund

ICT and Business Skills

- Women ICT Frontier Initiative (WIFI)
- Strengthening the digital skills of women entrepreneurs
- Capacity building for policymakers



Social Media Engagement

ESCAP consistently keeps promoting and advocating for gender equality through its social media platforms



Resources

Useful links

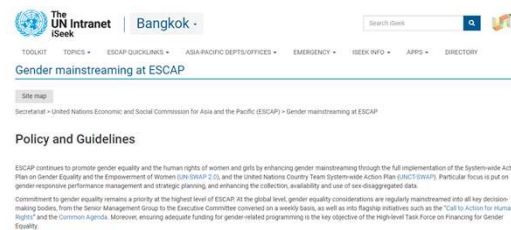
- Beijing Declaration and Platform for Action
- CEDAW
- 2030 Agenda and SDGs
- Asia-Pacific Ministerial Declaration on Gender Equality

Policies and Guidelines

- Memorandum - ESCAP Gender Marker implementation (8 July 2021)
- ESCAP's UN SWAP Scorecard 2020
- Memorandum - ESCAP Gender Equality Policy and Implementation Plan
- ESCAP Gender Equality Policy 2019-2023
- ESCAP Gender Equality Implementation Plan 2019-2023
- ESCAP Gender Marker Guidance Note
- ESCAP Gender Marker Quick Guide
- ESCAP Gender Mainstreaming video

How-to one pagers on gender issues

- How to ask gender questions in surveys
- How to address panelists
- How to avoid purely male panels
- LGBTQI+ Lesbian, Gay, Bisexual, Trans, Queer, Intersex etc.



iSeek gender mainstream page

Gender progress report

THANK YOU

